

CURRICULUM VITAE

Dr. S. UMA,
Assistant Professor,
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Research Interests

- Small Scale Industries, International Trade, Labour Economics, Development Economics

Educational Background

- Ph.D awarded in Applied Economics in the year 2016, Centre for Development Studies (affiliated to Jawaharlal Nehru University, New Delhi), Trivandrum, Kerala, India. Submitted Thesis titled “Exports and Employment under Globalisation: A Study of Micro, Small and Medium Enterprises” under the supervision of Prof. K.J Joseph and Dr Vinoj Abraham.
- M.Phil. in Applied Economics, 2007-09, Centre for Development Studies (affiliated to Jawaharlal Nehru University, New Delhi), Trivandrum, Kerala, India. Submitted Dissertation titled “Trade Liberalisation and Employment: The Experience of India’s Manufacturing Industries” under the supervision of Prof. K.J Joseph and Dr Vinoj Abraham. (with first class - 65%)
- M.A. in Economics, 2005-07, first class with distinction (78%) from The American College (affiliated to Madurai Kamaraj University), Madurai, Tamil Nadu.
- Bachelor of Business Economics, first class (63.75%) from Madurai Kamaraj University, Madurai, Tamil Nadu.

Other Achievements and Fellowships

- Qualified National Eligibility Test (NET) for lectureship in Economics conducted by University Grants Commission, India, June 2012.
- Indian Council of Social Science Research Institutional Doctoral Fellowship from March 2010 to March 2013.
- Received fellowship (from August 2007 till December 2008) during the M.Phil programme at Centre for Development Studies, Trivandrum, Kerala, India.
- Received The G.D. Memorial Prize in M.A. for proficiency in Economics during the academic year 2006-07.

- 2005 Secured Nineteenth University Rank in Bachelor of Business Economics, Madurai Kamaraj University, Madurai, Tamil Nadu.

Work Experience

- Assistant Professor, Lady Doak College, Madurai, Tamil Nadu from June 2015 till today.
- Worked as a Research Assistant in National Research Programme on Plantation Development, at Centre for Development Studies, Trivandrum, Kerala during June 2009 to February, 2010.

Conferences/Workshops

- Participated in the 3-day workshop on “Unlocking the secrets of Scientific Writing and Publications” organized by the Centre for Women’s Studies (UGC supported) & Research and Development Cell, Lady Doak College in collaboration with Madras Christian College Research Colloquium from 05.02.2025 - 07.02.2025.
- Participated in the Workshop on “Navigating Peace & Fostering Peace Education” held on 17th December, 2024 jointly organised by Counselling Centre, Lady Doak College, Madurai and United Board for Christian Higher Education in Asia.
- Along with Dr. Namrata Thapa, presented a paper titled “**State-wise analysis of Solar power capacity in India: Advancing SDG 7 through PM-Surya Ghar Yojana**” at the National level Conference on Green Economy – An Approach to Sustainable Economic Growth, Research Centre and Department of Economics, Lady Doak College, Madurai on 09.12.2024.
- Participated workshop on “Organisational culture” Organized by Centre for Human Resource Development, Lady Doak College, Madurai, 15th September, 2022.
- Participated workshop on “ICT Tools for Teaching” Organized by Centre for Communication and Multimedia, Lady Doak College, Madurai, 10th January 2019.
- Participated and presented a paper titled “Exporting Behaviour and Employment Generation Capacity: A Study of Micro, Small and Medium Enterprises” at Third IndiaLICS International Conference on Innovation and Sustainable Development, organized jointly by Centre for Development Studies, Thiruvananthapuram and Research Information System for Developing Countries, New Delhi, 16-18 March 2016.
- Participated in “Development and Inequality in the Global South: Research and Theory in Comparative Perspective” organised by Brown International Advanced Research Institutes held at Brown University in Providence, Rhode Island, United States of America, June 4 to 18, 2011.

- Participated and presented a paper titled “Small-Scale Industries in the Era of Globalisation: Role of Institutions in India”, at 9th GLOBELICS International Conference on Creativity, Innovation and Economic Development, held at Buenos Aires, Argentina, November 15– 17, 2011.
- Participated in “Summer School in Development Economics” jointly organized by Bureau for Economic Analysis of Development, International Growth Centre and Indian Statistical Institute held at Indian Statistical Institute, New Delhi, 21-25 July, 2012.
- Participated in “Summer School in Development Economics” jointly organized by Azim Premji Univeristy and Institute for Economic Thinking Advanced Graduate Workshop in Indian Development held at Azim Premji University, Bangalore, 9-15 July, 2012.
- Attended the International Seminar on “Innovation and Development under Globalization: BRICS Experience” at Centre for Development Studies, Trivandrum, Kerala, India during August 19-21, 2009.
- Participated and presented a paper titled “Trade Liberalisation and Employment: The Experience of India’s Manufacturing Industries”, in the National Conference on Issues in International Trade during Globalisation Era, Shri Ram College of Commerce, New Delhi, November 19-20, 2010.
- Participated and presented a paper titled “Trade Liberalisation and Employment: A Study of India’s Manufacturing Industries”, in the 52nd Annual Conference of the Indian Society of Labour Economics at Karnatak University, Dharwad during December 17-19, 2010.
- Participated and presented a paper titled “Impact of Trade Liberalisation on Employment: The Experience of India’s Manufacturing Industries” with Vinoj Abraham and K.J.Joseph in the Conference on Frontier Issues in Technology, Development Environment at Madras School of Economics, Chennai, during 19-21 March, 2010.
- Participated and presented a paper titled “Database for Policy Research under FTA: Case of Plantation Sector” with K.J.Joseph and Sreejth A in the Seminar on ASEAN India FTA and Way Forward jointly organized by CDS, IIFT, UNCTAD and Centre for WTO Studies, at Centre for Development Studies, Trivandrum, Kerala, during 5-6 February, 2010.
- Participated and presented a paper titled “Impact of Trade Liberalisation on Employment – The Case of Indian Manufacturing Industries” in the seminar on International Competitiveness and Inclusive Development, Center for Development Studies, Trivandrum, Kerala, during 20-21 October 2008.

- Participated in the workshop on “Application of SPSS in Economic Research” at The American College, Madurai, Tamilnadu, from March 7-8, 2007.
- Participated in the seminar on “Service-led Growth in India – Is it Sustainable?” at The American College, Madurai, Tamilnadu, 20 March, 2007.
- Participated in “Data Analysis” at Madurai Kamaraj-Manonmaniam Sundaranar University Teachers’ Association, Madurai, Tamilnadu from April 21 to 22, 2006.
- Participated in the Regional Seminar on “Trend-watching in Tamilnadu Economy” at The American College, Madurai, Tamilnadu, 28 February, 2006.
- Participated and presented a paper titled “Banking Sector Reforms” in the Inter-College Students’ Seminar on The Recent Trends in Indian Economy (Blinkers and Glitters), The Madura College, Madurai, Tamilnadu, 24 January, 2005.

Publications:

- Uma Sankaran (2009), “Review of Economic Development and Legal System: An International Perspective”, The India Economy Review, Think Tank, IIPM, New Delhi. ISSN 2229-2004
- Uma Sankaran, Vinoj Abraham and K.J.Joseph (2010), “Impact of Trade Liberalisation on Employment: The Experience of India’s Manufacturing Industries”, The Indian Journal of Labour Economics, Vol.53, No.4. **(SCOPUS Indexed)**
- Uma Sankaran (2013) “Small-Scale Industries in the Era of Globalisation: Role of Institutions in India” in Krishna Reddy Chittedi (Ed.) “The Economic and Social issues of Financial Liberalization: Evidence from Emerging countries” BOOKWELL Publishers, New Delhi.
- Uma Sankaran and K.J.Joseph (2014) Building a Globally Competitive Environment for Medium, Small and Micro Enterprises, in N S Siddharthan (Ed) Stagnant Manufacturing: Governance and Policy Slack, E-social Sciences.
- Uma Sankaran (2015) “Export Performance of India’s Small-Scale Manufacturing Industries under Globalization”, Productivity, Vol. 56, No. 2, July-September.
- **Newspaper:** திருமதி. ப. பூங்கொடி மற்றும் முனைவர். ச. உமா, “விவசாயத்தை மீட்க வேளாண் பட்ஜெட் உதவும்”, 15.08.2021, இந்து தமிழ் திசை.
- திருமதி. ப. பூங்கொடி மற்றும் முனைவர். ச. உமா, “பொருளாதாரம் – ஓர் அறிமுகம்”, இடைநிலை ஆசிரியர்கள் அறிவியல் பணியிடைப்

பயிற்சி முகாம் கையேடு, 28.08.2017-01.09.2017, நிதி உதிவி – தமிழ்நாடு அறிவியல் மற்றும் தொழில்நுட்ப மன்றம், சென்னை.

- **Editor of Newsletter:** Synergy, Research Centre and Department of Economics, Lady Doak College, Madurai, April 2022.
(<https://www.ladydoakcollege.edu.in/website/Economics/document.pdf>)
- Uma Sankaran (Spring, 2023) Choice of Export Channel by Micro, Small and Medium Enterprises in India, Journal of International Business and Economy, 24(1): 42-73.
<https://doi.org/10.51240/jibe.2023.1.3>. ISSN: 1527-8603. **UGC-CARE List Journal.**
- ச. உமா(2023) தற்கால இலக்கியங்களில் பொருளாதாரச் சிந்தனைகள், 11ஆம் உலகத் தமிழ் ஆராய்ச்சி மாநாடு ஆய்வுச் சுருக்கக் கோவை, உலகத் தமிழ் ஆராய்ச்சி நிறுவனம் இந்தியக் கிளை, சென்னை. (ISBN: 978-81-953243-2-3).
- Uma Sankaran (2026) Export Network and Employment Generation Capacity: A Study of India's Micro, Small and Medium Enterprises, Artha Vijnana, LXVIII(2): 207-223.
<https://arthavijnana.gipe.ac.in/index.php/artha/article/view/194/174>. ISSN: 0971-586X

Online webinar/Training:

- Participated a national level webinar on “Role of Data Analytics in Economics”, organized by Meghnad Desai Academy of Economics, Mumbai, 29th April 2020.
- Participated an international level webinar on “Excel Formulas”, organized by MyExcelOnline Academy, 2nd May 2020.
- Participated a state level webinar on “Selection of Appropriate Statistical Tools: A Critical Way for Successful Research”, organized by St Marys College, Thoothukudi, 12th May 2020.
- Participated a national level webinar on “62nd Perspectives : The World Economy After COVID-19”, organized by SPPG - TISS Hyderabad Webinar Series, 11th May 2020.
- Participated a national level webinar series on “Sri Ramakrishna College of Arts and Science for Women”, organized by SPPG - TISS Hyderabad Webinar Series, 11-16th May 2020.
- Participated a college level webinar on “Tuneitin Demonstration”, organized by Lady Doak College, Madurai, 13th May 2020.
- Participated “IP Awareness/ Training Programme” organized by Intellectual property Office, India, 7th October 2022.

Workshops/Faculty Development Programme:

- Participated a college level workshop on “Workshop on Data visualisation using R”, organized by Lady Doak College, Madurai, 15-16th May 2020.
- Participated a national level workshop on “Writing Project Proposals”, organized by Research foundation of India and World Virtual Conference Forum, 14th May 2020.
- Participated a college level workshop on “Enhancing online teaching and learning process through technology”, organized by IQAC, Lady Doak College, Madurai, 26-28th May 2020.
- Participated a national level workshop on “One Week STTP on Basic Statistics Analysis for Research”, organized by REST Society for Research International, 18-22nd May 2020.
- Participated a national level workshop on “Online Course Design, Development and Delivery”, organized by University of Hyderabad, Hyderabad 29-31st May 2020.
- Participated a national level workshop on “One Week STTP on Emerging Trends in Research Methods”, organized by REST Society for Research International, 8-13th June 2020.
- Participated a national level Faculty Development Programme on “Digital Skills for Smart Teaching” organized by the Annamalai University, 12-18th June 2020.
- Participated UGC-Approved Short-Term Professional Development Programme “Implementation of NEP-2020 for University and College Teachers” under Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching, 17th to 25th October, 2022.
- Participated in the two-day Faculty Development Programme on “Innovative Assessment Methods for Learning Enhancement”, organized by Lady Doak College, Madurai, 12th and 13th July 2022.
- Participated in Online Workshop on "AI Tools for Teaching and Research" organized by Centre for Human Resource Development, Lady Doak College, Madurai, 21st June 2025.
- Participated in the Seven-Day National-Level Workshop cum Faculty Development Programme (FDP) on "Data Analysis Using SPSS and AMOS for PhD Research and Paper Publishing in Scopus/WoS" organised by the Institute for Scholarly Research and Training, Chennai, from 27th June to 03rd July 2026.

Orientation/Refresher courses completed:

- “Induction/Orientation Programme for Faculty in Universities/Colleges/Institutes of Higher Education” organized by the MHRD Pandit Madan Mohan Malaviya National Mission Teachers and Teaching, Ramanujan College, University of Delhi, 26th July – 24th August 2020.
- “Online Refresher Course in Economics” from 1st to 14th September 2022 organized by the UGC Human Resource Development Centre, Madurai Kamaraj University, Madurai.
- “Online Refresher Course in Research Methods” from 03/10/2023 to 16/10/2023 organized by the UGC-Malaviya Mission Teacher Training Centre, Dr. Babasaheb Ambedkar Marathwada University, Maharashtra.
- “Online Interdisciplinary Refresher Course in Social Sciences” from 16/02/2024 to 29/02/2024 organized by the UGC-Malaviya Mission Teacher Training Centre, Madurai Kamaraj University, Madurai.
- Online Interdisciplinary Refresher Course in “Management, Tourism, and Commerce for National Building” organized by MMTTC-IGNTU, Amarkantak, Madhya Pradesh from 19th to 31st May, 2025.

Online Courses

- Completed online course on “Introduction to Sustainable Development in Asia and the Pacific” from Asian Development Bank Institute (ADBI), 7th May 2020.
- Completed online course on “Leveraging Services for Development: Prospects and Policies” from Asian Development Bank Institute (ADBI), 10th May 2020.
- Completed “Certificate Course on Human Rights” from the Institute of Human Rights Education of People's Watch, from 11th to 31st May 2020.
- Completed an online non-credit course “Data Visualization with R” in Coursera, October, 2022.
- Completed an online non-credit course “Elements of Visualization with Tableau” in Coursera, October, 2022.
- Completed an online course “Understanding Risk Management in Financial Sector” in tcsiON, August, 2024 with the partnership of SwayamPlus.

- Completed an online microcertificate course “Self-presentation” in Wadhvani Foundation, August, 2024 with the partnership of SwayamPlus.
- Completed Python 3.4.3 Training, Spoken Tutorial Project, IIT, Bombay on 25.11.2024
- Certificate for the Completion of Power BI aligned to NCrf level 5, provided by 360DigiTMG on Swayam Plus, IIT Madras, April 2025
- Completed Gnuplot Training, Spoken Tutorial Project, IIT, Bombay on 18.03.2026

Workshops/lectures organized

- Organising committee member of the National Conference on Green Economy – An Approach to Sustainable Economic Growth, Research Centre and Department of Economics, Lady Doak College, Madurai, 9th December 2024.
- Organising committee member of the 5th International Research Conference on Recent Developments and Innovations in Social Science, Law, Arts and Humanities jointly organized by PG and Research Department of History, Research Centre and Department of Economics, Department of Social Sciences, Lady Doak College, Madurai and Research Institute for Social Science run by EAST (Environmental Advisory for Sustainable Trust), Palayamkottai, Tirunelveli on 24th and 25th February, 2025.
- Capacity Building Programme for Faculty of Economics on the topic Mathematical Approach to Economics, Organized by Mrs. R. Ruth Rebecca, **Dr. S. Uma** and Mrs. Angel D on 18th and 19th December 2023 on the topic ‘R Programming’ Resource person: Dr. Vimal Jerald, Assistant Professor in Computer Science, St. Joseph’s College, Tiruchirappalli.
- Capacity Building Programme for Faculty of Economics on the topic Mathematical Approach to Economics, Organized by Mrs. R. Ruth Rebecca, **Dr. S. Uma** and Mrs. Angel D on 1st February 2024 on the topic ‘பொருளாதார உள்ளடக்கங்களைத் தமிழ்வுழி எழுதும் கலையும் தொழில்நுட்பக் கருவிகளும்’ Resource person: Dr. A. Kamalam, Associate Professor & Mrs. A. Sophia, Assistant Professor, Research Centre and Department of Tamil, Lady Doak College, Madurai.
- Organising Committee member for the Workshop on “Grants Writing for Research” organized by the Research & Development Cell and the Internal Quality Assurance Cell, Lady Doak College, Madurai, 7th November 2022.
- Capacity Building Programme for Faculty of Economics on the topic Mathematical Approach to Economics, Organized by Mrs. R. Ruth Rebecca, **Dr. S. Uma** and Mrs. Angel D 29th and 30th August 2022, Lady Doak College, Madurai. **Resource Person: Dr.**

Vijayamohan Pillai, Honorary Fellow, Gulati Institute of Finance and Taxation, Thiruvananthapuram, Kerala.

- Virtual Capacity Building Programme for Teachers on the topic Writing Successful Research Proposal, Organized by Dr. T. Uma Maheswari, **Dr. S. Uma** and Mrs. Angel D 18th and 21st March 2022, Lady Doak College, Madurai. **Resource Person:** Dr. L. Venkatachalam, Professor (RBI Chair), Madras Institute of Development Studies, Chennai.
- Students Seminar on Contributions of Mrs. Joan Robinson, Organized by Dr. Gnana Soundari, **Dr. S. Uma** and Mrs. S. Thilaka, 31st August 2016, Lady Doak College, Madurai.
- Students Seminar on India and the World, Organized by Dr. Gnana Soundari, **Dr.S. Uma** and Mrs. S. Thilaka, 9th February 2017, Lady Doak College, Madurai.
- Faculty training on Extraction of NSSO Data, 10th October 2015, Lady Doak College, Madurai. **Resource Person:** **Dr. Vinoj Abraham**, Associate Professor, Centre for Development Studies, Thiruvananthapuram.
- Capacity Building for Teachers on the topic Contemporary Economic Thought, Organized by Mrs. Janaki Ganapathy and **Dr. S. Uma**, 15th and 16th February, 2019, Lady Doak College, Madurai. Resource Person : Dr. Venkatachalam, Professor, Madras Institute of Development Studies, Chennai.
- Capacity Building for Teachers on the topic Financial Economics, Organized by Dr. T. Uma Maheswari and **Dr. S. Uma**, 4th January, 2020, Lady Doak College, Madurai. **Resource Person:** **Dr. Rana Pratap**, Assistant Professor, Thiagarajar School of Management, Madurai.
- Capacity Building for Teachers on the topic R-Software, Organized by Dr. T. Uma Maheswari and **Dr. S. Uma**, 18th and 22nd March 2021, Lady Doak College, Madurai. **Resource Person:** **Dr.S.Pushparaj**, Associate Professor and Head, Department of Econometrics, School of Economics, Madurai Kamaraj University, Madurai.
- Organized a guest lecture through video conferencing on 31st January 2017 for the under graduate students of Economics, Lady Doak College, Madurai. **Resource Person:** **Ms.Namrata Thapa**, Ph.D Scholar, Centre for Development Studies, Thiruvananthapuram.

Participated:

- Learning E-Views, **Resource Person:** Dr. S. Pushparaj, Assistant Professor, School of Economics, Madurai Kamaraj University, Madurai, 29th August 2015 organized by Lady Doak College, Madurai.

External Expert:

- External Subject Expert for the Technical Review Meeting conducted by the Department of Economics, Lady Doak College, Madurai on 2nd September 2024.
- External Subject Expert for the Technical Review Meeting conducted by the Department of Economics, Lady Doak College, Madurai on 25th September 2024.

Research and Consultancy:

- Reviewer for *Comparative Economic Studies* journal (2015).
- Translator (English to Tamil) for the NPTEL-SWAYAM course *Enhancing Soft Skills and Personality*, offered by IIT Kanpur (2020).
- Reviewer for *Innovation and Development* journal, Taylor & Francis (for a few years).

Positions held at Lady Doak College:

YEAR	POSITIONS HELD	NAME OF THE COMMITTEE
2015-16	Coordinator	Equal Opportunity Centre
	Convenor – Batch II	Youth Red Cross, Part-V Extension Programme
2016-17	Coordinator	Equal Opportunity Centre
	Convener -Batch II	Youth Red Cross, Part-V Extension Programme
2017-18	Member	Youth Red Cross, Part-V Extension Programme
2019-2020	Member	Centre for Human Resource Development
	Member	Library Service Programme, Part-V Extension Programme
2020-2021	Member	Research Culture and Promotion Cell
	Member	Library Service Programme, Part-V Extension Programme
	Technical Support team member	SSR Preparation Committee for NAAC, Lady Doak College, Madurai.
2021-2022	Member	Research Culture and Promotion Cell

	Convenor	Library Service Programme, Part-V Extension Programme
2022-2023	Member	Research Culture and Promotion Cell
	Convenor	Library Service Programme, Part-V Extension Programme
2023-2024	Member Criterion V	Annual Quality Assurance Report (AQAR)
2024-2025	Member Criterion V	Annual Quality Assurance Report (AQAR)

Personal Information

Date of Birth 05.05.1985

Address for Communication

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Madurai – 625 002

Permanent Address

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Aakash Travels), TVS Nagar, Madurai – 625 003.

